

Why Choose OSR's Accountancy Practice Recruitment Service

- Market awareness and reputation – able to attract the best in the industry
- Competitive and flexible recruitment fees as OSR are an independent recruiter
- 12 years recruitment experience
- OSR are members of the Recruitment Employment Confederation (REC)
- A local company
- Confidentiality and discretion guaranteed
- Bespoke service, tailored to your individual requirements
- Headhunting, search and selection and retained recruitment methods available
- Free advertising

If you require any further information on this Accountancy Practice bespoke recruitment service please contact:

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OSR
Recruitment

Accountancy Practice Information & Salary Survey

2010



If you want to recruit successfully and effectively for your specialist firm, make sure you use a recruitment consultant who has both sector knowledge and an excellent reputation. They are the ones who don't just attract the best candidates in the market, but the best ones in the industry.

OSR's dedicated Accountancy Practice Service understands what it takes to provide outstanding service in this highly specialist field. We are committed to searching continually for new ways to enhance our service and to provide you with a recruitment experience that is second to none. Our specialised consultants have many years experience in the accountancy sector. We fully understand the needs and expectations of clients and prospective candidates and offer a professional and highly effective recruitment service. Our aim is to build long-term working relationships and exceed clients' and candidates' expectations.

Despite toughest economic times anyone has seen for many years, the demand for high calibre practice accountants continues, with progressive and rewarding careers on offer for the best. The necessity for firms to retain and invest in their staff to ensure their company performs is as important as ever.

Personal Tax

Job Title	Norfolk (Salary P/A)	Suffolk (Salary P/A)	Cambridge (Salary P/A)
Ist Year Trainee (ATT)	18250	17250	19950
ATT Qualified (2+ years)	22250	21950	25200
Manager (ACA/ACCA)	31985	30500	35555
Manager (+CTA)	44500	43950	46595
Senior Manager (CTA)	53500	57500	65770
Partner	73550	74550	98365

Corporate Tax

Job Title	Norfolk (Salary P/A)	Suffolk (Salary P/A)	Cambridge (Salary P/A)
Ist Year Trainee	18950	18950	18595
ATT Qualified (2+ years)	22050	22000	25250
Newly Qualified (CTA)	29500	28500	36250
Manager (+CTA)	44250	44990	46875
Senior Manager (CTA)	55000	55250	65770
Partner	72500	75950	99600

Audit and assurance

Job Title	Norfolk (Salary P/A)	Suffolk (Salary P/A)	Cambridge (Salary P/A)
Ist Year Trainee (ACA/ACCA)	15150	15000	21250
Finalist (ACA, 2+ years)	23500	21500	27850
Newly Qualified (ACA)	24250	23500	37500
Manager (ACA)	36500	35000	47850
Senior Manager (ACA)	49250	48250	62250
Partner	73500	70500	105000

Please note;

ACA tend to offer slightly higher salaries than the ACCA qualification
All salaries are based on an average, taken from a broad range of larger and medium sized firms, so smaller, independent firms may pay slightly lower.